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MEDIA INFORMATION

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VFS Global is Great Place To Work Certified™ in India

VFS Global is now Great Place To Work® Certified[™] in India (from February 2024 to February 2025). This achievement highlights the company's commitment to a strong workplace culture, emphasising its dedication to fostering a welcoming, supportive environment. It acknowledges the company's efforts to ensure that each team member feels valued, supported, and empowered to excel.

Great Place To Work is the global authority on workplace culture. Since 1992, they have surveyed more than 100 million employees worldwide and used those deep insights to define what makes a great workplace: trust. Their employee survey platform empowers leaders with the feedback, real-time reporting, and insights they need to make strategic people decisions.

According to **Nirbhik Goel, Chief Human Resources Officer, VFS Global**, "This Great Place To Work Certification[™] recognises our commitment to employee-focused policies. We have crafted roles that not only offer meaningful work but also pave the way for successful careers within a diverse and inclusive environment. Out of our total global staff strength of over 11,000, we have more than 3,600 employees working in India and each one has played their part in making our organisation a Great Place To Work.

Goel further added, "A special thank you to our team members for their insightful feedback, which truly reflects the positive nature of our workplace culture."

This major achievement shows VFS Global's strong dedication to top-notch management and development of its people. With a goal to create a 'Fellowship of Winners,' VFS Global is truly focused on outstanding HR practices and helping every employee reach their highest potential.

Great Place To Work is the global authority on workplace culture. Their mission is to help every place become a great place to work for all. Their recognition is the most coveted and respected in the world for elevating employer brands to attract the right people. Their proprietary methodology and platform enable organizations to truly capture, analyse, and understand the experience of all employees. Our groundbreaking research empowers organizations to build cultures that retain talent and unlock the potential of every employee. Since 1992, their Certification, Best Workplaces[™] Lists, and global benchmarks have become the industry standard, built on datafrom more than 100 million employees in 150 countries around the world.

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Learn more at <u>https://www.greatplacetowork.in/</u> and on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.

About VFS Global

As the world's leading outsourcing and technology service specialist, VFS Global embraces technological innovation including Generative AI to support governments and diplomatic missions worldwide. The company manages non-judgmental and administrative tasks related to applications for visa, passport, and consular services for its client governments, increasing productivity and enabling them to focus entirely on the critical task of assessment.

With a responsible approach to technology development, adoption and integration, the company prioritizes ethical practices and sustainability while serving as the trusted partner to 67 client governments. Operating over 3,300 Application Centres in 149 countries, VFS Global has efficiently processed more than 278 million applications since 2001.

Headquartered in Zurich and Dubai and backed by majority shareholder Blackstone, along with the Swiss-based Kuoni and Hugentobler Foundation and EQT, VFS Global is committed to creating value for all stakeholders and leading in responsible, innovative solutions making government services more effective and efficient.

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