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MEDIA INFORMATION

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VFS Global is Great Place To Work Certified[™] in the United States of America highlighting its focus on creating a welcoming and supportive professional environment

- The achievement (valid from May 2025 May 2026) acknowledges VFS Global's commitment to a strong workplace culture and fostering a welcoming, supportive environment.
- This 'people-first' approach drives exceptional HR practices and empowers every employee to realize their fullest potential.

VFS Global has been Great Place To Work® Certified[™] in USA highlighting our focus on creating a welcoming and supportive professional environment. VFS Global employees in USA ranked the company highly on employee value creation, with a majority agreeing that the organisation makes employees feel safe, welcome, and equipped to succeed. The vast majority valued the positive work culture, particularly the flexibility to take time off when needed.

According to Amit Kumar Sharma, Head- North America and Caribbean, VFS Global, "The Great Place To Work® Certification™ is a testament to our unwavering commitment to our people-first strategy. With over 300 employees across the USA, each individual has contributed to making our organization a truly Great Place To Work. We extend our heartfelt thanks to our team members for their valuable feedback, which highlights the positive and vibrant culture we continue to nurture."

Sai Kumar Kosuru, Regional HR Head Americas, VFS Global, added, "Our employeecentric policies not only drive our business success but also enhance the well-being of our team members. At VFS Global, we offer a comprehensive range of benefits in the United States, employees also enjoy generous paid time off and a variety of additional company perks."

Through our distinctive approach to employee engagement, seamlessly integrated with our commitment to Corporate Social Responsibility (CSR), we empower our team members to create meaningful change in their communities. We offer dedicated volunteering time,

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enabling employees to actively participate in both individual and group CSR initiatives that align with their passions and values. This not only enriches the lives of those we serve but also fosters a sense of purpose and fulfillment.

Great Place To Work® Certification[™] is the most definitive "employer-of-choice" recognition that companies aspire to achieve. It is the only recognition based entirely on what employees report about their workplace experience – specifically, how consistently they experience a high-trust workplace. Great Place to Work Certification is recognized worldwide by employees and employers alike and is the global benchmark for identifying and recognizing outstanding employee experience. Every year, more than 10,000 companies across 60 countries apply to get Great Place To Work-Certified.

Learn more at <u>greatplacetowork.com</u> and follow Great Place To Work on <u>LinkedIn</u>, <u>Twitter</u>, <u>Facebook</u> and <u>Instagram</u>.

About VFS Global

As the global leader in trusted technology services, empowering secure mobility for governments and citizens, VFS Global embraces technological innovation including Generative AI to support governments and diplomatic missions worldwide. The company manages non-judgmental and administrative tasks related to applications for visa, passport, and consular services for its client governments, increasing productivity and enabling them to focus entirely on the critical task of assessment.

With a responsible approach to technology development, adoption and integration, the company prioritizes ethical practices and sustainability while serving as the trusted partner to 69 client governments. Operating over 3,600 Application Centres in 158 countries, VFS Global has efficiently processed more than 311 million applications since 2001.

Headquartered in Zurich and Dubai and majority owned through investment funds managed by Blackstone Inc, along with minority stakeholders including Swiss-based Kuoni and Hugentobler Foundation.

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