

## VFS Global China Achieves Dual Recognition: 2025 Belonging Awards for the Third Consecutive Year and ISO30415 Diversity & Inclusion Certification

Beijing, China – VFS Global China is proud to announce that it has been recognised with the **2025 Belonging Awards** and the **ISO30415:2021 Diversity and Inclusion Certification** at a ceremony organised by the Employer Branding Institute (EBI), a leading global employer brand communication organisation in Datong, Shanxi province. This dual recognition marks the third consecutive year the company has received the Belonging Awards and its first achievement of the ISO30415 certification, underscoring its continued leadership and excellence in promoting Diversity, Equity, and Inclusion (DEI).

The **2025 Belonging Awards** (previously called DEI Employer Award) thoroughly evaluate companies across 10 categories, 21 dimensions, and 112 DEI indicators. The awards aim to recognise organisations that genuinely place “Belonging” at the heart of their culture and are committed to building an environment where every employee feels respected, valued, supported, and empowered to realise their full potential. VFS Global China stood out among 694 renowned enterprises from nearly 100 industries across 50+ countries and regions, securing the award for the third year in a row.

In addition, VFS Global China was formally presented with the **ISO30415:2021 Diversity and Inclusion Certification** by CCXC during the ceremony. This ISO standard provides a framework for organisations to effectively manage and assess workforce diversity, emphasising the role of diversity in enhancing organisational performance, innovation, and employee satisfaction. The certification represents a significant milestone in VFS Global’s journey to embed DEI principles and practices within its organisational structure.

“We are truly honoured to receive the Belonging Awards for the third consecutive year and to achieve the ISO30415 certification for the first time. These accolades reflect our unwavering dedication to fostering a diverse, equitable, and inclusive workplace and acknowledge our continuous efforts to ensure every employee feels a sense of belonging. We remain committed to promoting a culture where everyone can thrive,” said a **Mr. Kishen Singh, COO of China and Mongolia at VFS Global.**

The implementation of ISO30415:2021 will further strengthen VFS Global's talent management strategies, promote a more inclusive working environment, and reinforce the company's commitment to fostering a diverse and equitable workplace, thereby boosting overall organisational effectiveness and employee satisfaction.

VFS Global China has always regarded Diversity, Equity, and Inclusion as a cornerstone of its corporate culture. Through various internal initiatives and policies, the company actively supports the growth and development of employees from different backgrounds, genders, nationalities, and age groups. With women making up 55.7% of its global workforce, the organisation reflects its strong commitment to building a diverse and balanced talent ecosystem. This dual recognition reaffirms VFS Global's steadfast commitment to building an exceptional workplace and advancing sustainable development.

### About VFS Global

As the global leader in trusted technology services, empowering secure mobility for governments and citizens, VFS Global embraces technological innovation including AI to support governments and diplomatic missions worldwide. The company manages non-judgmental and administrative tasks related to applications for visa, passport, and consular services for its client governments, increasing productivity and enabling them to focus entirely on the critical task of assessment.

With a responsible approach to technology development, adoption and integration, the company prioritizes ethical practices and sustainability while serving as the trusted partner to 68 client governments. Operating over 4,000 Application Centres in 165 countries, VFS Global has efficiently processed more than 504 million transactions\* since 2001.

## 威孚仕 VFS Global 再获双项殊荣：连续第三年荣获“归属感大奖”并首获 ISO30415 多元化与包容性认证

中国北京——近日，全球知名雇主品牌传播机构雇主品牌研究院（EBI）在山西大同举办颁奖典礼。威孚仕 VFS Global 中国公司在典礼上荣膺两大重要奖项：“2025 年度归属感大奖”及“ISO30415:2021 多元平等包容认证”。此次双项荣誉不仅标志着该公司连续第三年蝉联“归属感大奖”（原 DEI 雇主奖），也实现了 ISO30415 认证的首次突破，充分体现出其在推动多元、平等与包容（DEI）方面持续的领导力和卓越的实践成效。

2025 年度归属感大奖围绕 10 大类别、21 个维度及 112 项 DEI 指标对企业展开全面评估，旨在表彰那些将“归属感”真正融入企业文化核心，并致力于为每一位员工营造受到尊重、重视和支持，能够充分释放潜能的工作环境的优秀组织。威孚仕 VFS Global 中国公司从全球 50 多个国家和地区、近 100 个行业的 694 家知名企业中脱颖而出，连续第三年赢得该奖项。

此外，在颁奖典礼上，威孚仕 VFS Global 中国公司由 CCXC 正式授予 ISO30415:2021 多元平等包容认证。该国际标准为组织建立人才多样性管理与评估体系提供了权威框架，尤其强调多样性对提升组织绩效、激发创新以及提高员工满意度的重要价值。此项认证的获得，标志着威孚仕 VFS Global 在将 DEI 原则与实践融入组织架构的进程中迈出了关键一步，具有重要的里程碑意义。

威孚仕 VFS Global 中国及蒙古国首席运营官 Kishen Singh 先生表示：“我们深感荣幸能够连续三年荣获归属感大奖，并首度取得 ISO30415 认证。这些荣誉不仅是对我们长期致力于构建多元、平等、包容工作环境的高度认可，也是对我们提升员工归属感方面持续投入的充分肯定。未来，我们将继续推动企业文化建设，助力每一位员工实现自我成长与价值发挥。”

ISO30415:2021 标准的实施将进一步完善威孚仕 VFS Global 的人才管理战略，助力构建更加包容的工作环境，并深化公司对推动多元平等职场的承诺，进而全面提升组织效能与员工满意度。

威孚仕 VFS Global 中国公司始终将多元、平等与包容视为企业文化的核心基石。通过一系列内部举措与政策，公司积极赋能来自不同背景、性别、国籍和年龄段的员工，支持其职业成长与发展。在全球员工中，女性占比达 55.7%，彰显了企业对构建多元均衡人才生态的坚定承诺。此次双项荣誉再度强有力地印证了威孚仕 VFS Global 致力于打造卓越职场、推动可持续发展的坚定承诺。

Partnering Governments. Providing Solutions.



### **关于威孚仕 VFS Global**

作为可信赖技术服务领域的全球领导者，威孚仕 VFS Global 始终致力于通过科技创新赋能各国政府与公民的安全流动。公司积极运用人工智能等前沿技术，为全球政府及外交机构提供全面支持。通过专业处理签证、护照及领事服务申请中的非评判性行政事务，我们有效提升客户政府的工作效率，使其能够更加专注于核心的评估审批工作。

秉持对技术研发、应用与整合的高度责任感，公司将道德实践和可持续发展置于首位，目前已赢得 68 个国家政府的信赖，成为其长期合作的可靠伙伴。威孚仕 VFS Global 在全球 165 个国家设立了超过 4,000 个申请中心，自 2001 年以来，已成功处理超过 5.04 亿笔申请业务\*，以卓越的服务品质持续引领行业发展。