



MEDIA INFORMATION

VFS Global Honoured as One of the “Best Workplaces for Women™ in Greater China 2025”

VFS Global has been awarded the prestigious **"Best Workplaces for Women™ in Greater China 2025"** certification by **Great Place to Work®**. This certification recognises leading organisations that demonstrate excellence in fostering trust, inclusivity, and employee welfare for women. This distinction highlights companies across industries that cultivate exceptional workplace cultures where women can thrive professionally while contributing to organisational success.

The certification underscores VFS Global's dedication to creating a supportive environment for women through progressive policies, leadership development programmes, and a strong focus on fostering a diverse and inclusive workplace. The company's efforts have set a benchmark in the region, demonstrating how a commitment to gender equality drives organisational success.



VFS Global Awarded the “Best Workplaces for Women™ in Greater China 2025”

Ms. Lilian Meng, Associate Vice President & HR Head, China & Mongolia, VFS Global, represented the company at the awards ceremony in Shanghai, alongside Shirley Qian, Regional Finance Head, and Olga Xu, HR Manager – P.R. China (East).

"This recognition reflects our unwavering dedication to building a workplace that values diversity, empowers women, and fosters trust and excellence," said Lilian Meng. "We are committed to ensuring that every employee, regardless of gender, has the opportunity to grow, lead, and succeed."

Mr. Kishen Singh, Chief Operating Officer of China and Mongolia at VFS Global, emphasised the company's dedication to advancing women in the workplace: *"We are honored to receive this award, which reflects our sustained efforts in promoting gender equality and women's career development. Diversity and inclusion are not just values but the drivers of innovation and business success. Moving forward, we will continue to cultivate a workplace where every individual is respected, supported, and empowered to reach their full potential."*

Key Initiatives Driving Women's Success

VFS Global has implemented a range of initiatives to support and empower its women employees, including:

- **Leadership Development:** Comprehensive training programmes and mentorship opportunities to prepare women for leadership roles, complemented by the annual *"Best Woman Leader"*.
- **Safe and Inclusive Workplace:** Anti-discrimination and anti-harassment policies to ensure a respectful and safe workplace.
- **Work-Life Balance:** Flexible work arrangements, such as remote work and adjustable hours, to support the well-being of employees.
- **Community Engagement:** Events like International Women's Day forums, Mother's Day celebrations, and DEI workshops to promote awareness and collaboration across teams.

VFS Global remains steadfast in its mission to create a fairer, more inclusive workplace. By integrating gender equality into its long-term strategy, the company ensures all employees—especially women—have the resources and opportunities to excel.

About VFS Global

As the global leader in trusted technology services, empowering secure mobility for governments and citizens, VFS Global embraces technological innovation including Generative AI to support governments and diplomatic missions worldwide. The company manages non-judgmental and administrative tasks related to applications for visa, passport, and consular services for its client governments, increasing productivity and enabling them to focus entirely on the critical task of assessment.

With a responsible approach to technology development, adoption and integration, the company prioritizes ethical practices and sustainability while serving as the trusted partner to 69 client governments. Operating over 3,500 Application Centres in 158 countries, VFS Global has efficiently processed more than 309 million applications since 2001.

Headquartered in Zurich and Dubai and majority owned through investment funds managed by Blackstone Inc, along with minority stakeholders including Swiss-based Kuoni and Hugentobler Foundation.